

CHIEF EXECUTIVE OFFICER

June 2008

The Group

Established in 1996 as an oil trading business focused on Nigerian and West African oil products, the Group is a privately owned energy company with a turnover in excess of \$2 billion with over 250 employees. The Group seeks to fill the CEO position for its exploration and production company.

Today the Group is a diversified energy sector player with businesses that span the entire energy value chain. The company maintains its commodities trading roots and has dedicated Oil and Gas businesses in Upstream (exploration and production), Aviation Supply, Downstream (petrol stations), Infrastructure Service Provisioning, Storage, Logistics and Shipping. Its growth can be attributed to a combination of its young and dynamic staff, its dedication to high levels of quality in its customer service and an ability to bring creative energy to bear in a market place not renowned for creativity.

The Company continues to build on its successes by attracting bright young talent with drive and ambition in addition to pursuing a strategy of expanding its core business within Nigeria and beyond the African sub-continent.

The Group is headquartered in Lagos, Nigeria and has offices in Abuja, Port Harcourt, Cote D'Ivoire, Ghana, Senegal, Cameroon, the United Kingdom and Switzerland.

The Company

This is the upstream exploration and production (E&P) arm of the group. Its core business is solely to explore and develop oil and gas assets in established and emerging frontiers. The company's mission at inception was to acquire, explore and develop oil and gas assets in the emerging frontiers of West Africa and the Gulf of Guinea, using this as a foundation for creating a viable E&P company that can operate in any of the global oil basins. In its first five years of operation, the company succeeded in establishing a firm foundation in the West African basins.

The company remains active in seeking additional exploration and/or producing assets globally.

The Role – MD/CEO

Status	Permanent Staff
Location	Nigeria Onshore

This independent oil & gas company active in West Africa, with particular emphasis in Nigeria, is looking for a CEO. This company is on a very exciting track in the coming two years. The incumbent will be in the driving seat to establish and grow the company. At the moment the company has operator responsibilities on 1 deep offshore block, 2 on-shore blocks and 1 swamp block in Nigeria as well as equity in other exploration licenses with drilling about to start in the coming year.

The candidate will have responsibility for the strategic development and direction of the organisation. S/He will be a strong visionary leader, preferably with experience within

the oil & gas sector, but more importantly operated at senior management roles within a highly regulated market place.

- S/He will be responsible to the Group Directors.
- Manage company's West African overall operations and activities including exploration and drilling operations.
- Safeguard company's assets in West Africa.
- Administer production sharing contracts.
- Establish good relations with other subsidiaries of the group, our partners and relevant government agencies.
- Maintain a system of community and public relations which enhances the company's image in West Africa that benefit the environments in which they operate.
- Position the company with other operators in the downstream development projects to maximise value of license assets for longer term.
- Manage company reputation and public profile in all the regions of operation.
- Define corporate mission statements and company goals.
- Achieve corporate goals and objectives.

Skills requirement

- Senior corporate knowledge of growing E&P operators
- Senior management experience
- More than 20 years oilfield experience with sound technical and business skills
- Negotiation and commercial experience
- Contractual and legal skills
- Corporate governance and capital market experience
- Political awareness

The salary package will be commensurate with the suitability, seniority and experience of the applicant. A relocation package is on offer should it be necessary. This is an outstanding opportunity for an experienced senior executive.